

**The following statement and related actions require mutual agreement of the following:**

- **The United Front for Palestinian Liberation will call for all individuals to voluntarily end of the Quad encampment Friday, May 17, and for the encampment to not be reestablished.**
- **By Monday, May 20, 3 p.m. the United Front will leave the encampment, remove all tents and personal belongings, and clear the Quad of all trash. To the extent support from Campus and Community Safety or UW Facilities are needed to assist the removal, the Office of Campus and Community Safety will coordinate through a designated camp representative.**

**Public statement from the President Cauce:**

While conflict and discord seem like an inevitable part of the global political landscape, this current moment is particularly agonizing. The humanitarian tragedy in Gaza – especially the extraordinary loss of lives and widespread starvation of Palestinian civilians including children -- is heart breaking. Any targeting of civilians is morally reprehensible. We join the calls by national and international leaders for an immediate permanent ceasefire that will include an end to military operations, the release of the hostages and a surge of humanitarian aid for Palestinians and all people in Gaza – all with the goal of achieving a lasting peace.

These tragic events have sparked intense debate and passionate activism. The university administration has a long history of engagement and dialogue with its students on issues they care deeply about. These discussions are not always easy, but they are essential to learning, understanding, and collective action.

We are committed to ongoing and constructive engagement on issues that are important and meaningful to our students and broader campus community. To support this end:

1. The Board of Regents has established [policies and procedures](#) for divestment requests. The University President, the Chair of the Board of Regents, a UWINCO representative, and any staff invited by the Board Chair will meet in person with no more than five student representatives on the divestment request.
2. Should criteria be met to establish an Advisory Committee on Socially Responsible Investing (ACSRI), the President will:
  - a. Advocate for appointment of an ACSRI and timely consideration of the proposal. After the divestment request is submitted, the President will ask for a vote at the next meeting of the Board of Regents.
  - b. Advance two representatives recommended by this group to serve on the ACSRI for Board of Regents consideration.
  - c. Support the ACSRI's determination of what "actions or inactions of [a] company or companies are deemed morally reprehensible..." Morally reprehensible activities are those where social, political, or environmental harms outweigh any positive social or economic function. The President has noted in previous communications that the determination of what is "morally reprehensible" may include the specific targeting civilians during such political conflicts.
  - d. Support the outcome of the ACSRI's work.

3. If the Board of Regents does not vote to establish an ACSRI, the President commits to convene a follow-up meeting with up to five representatives recommended by this group and the Chair of the Board of Regents (or the Chair's designee) to discuss ongoing engagement in the divestment process.
4. The University will be transparent about its investment holdings and fund managers. The University has no direct investments in Boeing, major weapons manufacturers<sup>1</sup>, or companies domiciled in Israel. To the extent there are additional calls to divest from additional companies, we will be transparent about if and how the university is invested in these companies and make available our process for divestment.
5. The University will be transparent about Boeing's support for the University so anyone opposed can decline Boeing support. The President and Provost agree to work with Faculty Senate leadership to identify the [appropriate Faculty Senate council](#) (all faculty councils include student representation) by the end of fall quarter 2024 to review and examine the University's ties with industry, whether and how they affect curriculum or other educational efforts, ethical considerations and to make recommendations for policy changes if needed.
6. The University has an active task force on Islamophobia. The task force is assessing the extent to which students, faculty, and staff are experiencing discrimination or harassment due to their identities, with an emphasis on those who identify as Palestinian, Muslim, Arab, or of Middle Eastern/North African origin. This work is being led by members of the community and the outcome of the work is critical to sustained progress and meaningful change. Once this work is complete, we have set aside funding to invest in educational strategies, including potential hires, to promote cultural competence at the University. In the case of addressing Islamophobia, strategies will be informed by experts in the Palestinian, Arab, and Muslim communities.
7. The degree programs in the College of Engineering are accredited by ABET. As such, each must satisfy the following ethics criterion throughout its coursework: an ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts. The College of Engineering's Strategic Plan reinforces a vision of engineering for the public good. The University will partner with the College of Engineering to solicit external funds to support public interest engineering scholarships and faculty fellowships.
8. The University has a history of working with applicants to the UW who are refugees, asylees, and students displaced by natural disasters. We welcome applications from displaced Gazan students and will develop financial support strategies, including waiving tuition for at least 20 Gazan students to complete their studies. The University will add new language to the Office of Admissions website specific to welcoming applications and working with students displaced from universities in Gaza. In addition to tuition waivers, the University will commit to fundraise to cover additional costs for these students. This can begin as early as autumn 2025.

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<sup>1</sup> Lockheed Martin, Raytheon Technologies, General Dynamics, Boeing, Northrup Grumman, HII Corp (Huntington Ingalls Industries), L3Harris Technologies, BAE Systems, Thales, and Airbus Group

9. By end of autumn quarter 2024 the University will establish a faculty committee to review and recommend changes to study abroad programs, including pausing or discontinuing programs that exclude participation of students from specific countries or communities, such as Palestinian or other Arab students and/or which violate Title VI of the Civil Rights Act. The University will solicit specific programs to review from representatives of the United Front for Palestinian Liberation, ASUW and GPSS.
  
10. Academic faculty are the primary drivers of curricula, areas of study and/or departmental structures. By the end of autumn quarter 2024 the Provost will convene a tri-campus faculty committee to examine opportunities to deepen our expertise in the scholarship of Palestine into a range of existing academic units. On the recommendation of this committee and the corresponding Deans, the Provost will commit seed funding to accelerate a hiring plan (e.g. cluster hiring) beginning in fall 2025 to build thematic strength as a foundation to pursue faculty-led future fundraising, grant applications, and/or organized research or study units, including for a center with a focus on the scholarship of Palestine.
  
11. The University's Office of Global Affairs is prepared to help interested faculty pursue new and renewed academic connection with Palestinian Universities. Efforts will initiate in summer 2024.
  
12. The University has not and will not discipline students exercising their First Amendment rights in accordance with applicable laws and the university student conduct code. Vandalism, property damage, bias, harassment, or discrimination are violations of law and the student conduct code and will continue to be investigated and acted on accordingly.
  
13. The President commits to ongoing engagement to make progress on the work described in this agreement.
  
14. With a commitment from students, faculty, staff and community supporters to voluntarily end the encampment on a permanent basis the university will:
  - a. Forgo referrals for citations or conduct violations for camping.
  - b. Consider the commitment to voluntarily end the encampment a significantly favorable mitigating factor in the resolution of any student conduct matters related to the encampment.
  - c. The University will follow its non-retaliation policies with respect to students, staff and faculty who participated in the encampment.